**Code of Conduct for the Club**

As a responsible Athletics Club, we will:

* Adopt national welfare policies and procedures, adhere to the codes of conduct and respond to any suspected breaches in accordance with the Welfare Procedures
* Appoint a welfare officer, preferably two, one male and one female, and ensure that they

 are provided with appropriate training to act as a first point of contact for concerns about welfare issues

* Ensure that all staff and volunteers operating within the club environment hold the appropriate qualifications and have undertaken the appropriate checks e.g. CRB//Disclosure Scotland, licences, qualifications such as massage, sports nutrition etc
* Ensure that coaches, technical officials and club officers attend recommended training in welfare and safeguarding and protecting children as appropriate.
* Liaise appropriately with parents/persons with parental responsibility, officials, coaches, sports scientists, national governing bodies and other relevant people/organisations to
* ensure that good practice is maintained
* Ensure that information is available at the club and to all club officers, team managers, coaches and officials regarding contact details for local social services, the police and the
* NSPCC or Children First in Scotland
* Ensure that club officers and volunteers always act responsibly and set an example to
* others including younger members
* Respect the rights, dignity and worth of every club member and others involved in athletics
* and treat everyone equally.
* Consistently promote positive aspects of the sport such as fair play and never condone rule
* violations or the use of prohibited or age-inappropriate substances.
* Challenge inappropriate behaviour and language by others
* Place the welfare and safety of the athlete above other considerations including the
* development of performance
* Report any suspected misconduct by club officials, coaches, technical officials or other
* people involved in athletics to the Club, Regional, National or UKA welfare officer as soon
* as possible