**Code of Conduct for Technical Officials**

As a responsible technical official, you will:

* Respect the rights, dignity and worth of every athlete and others involved in athletics and treat everyone equally.
* Place the welfare and safety of the athlete above the development of performance
* Be appropriately qualified including obtaining DBS/Disclosure Scotland or Access NI clearance, update your licence and education as and when required by UKA and adhere to the terms of the technical officials licence
* Keep up to date with any changes in the relevant competition rules and seek the advice of others if necessary
* Ensure that activities you direct or guide are appropriate for the age, maturity, experience and ability of the individual athlete
* At the outset clarify with athletes (and where appropriate, with parents or carers) exactly what it is that is expected of them and what athletes are entitled to expect from you
* Cooperate fully with others involved in the sport such as other technical officials, competition providers/organisers, team managers, coaches, and representatives of the governing body in the provision of fair and equitable conditions for the conduct of athletics events under the relevant rules of competition.
* Act in a decisive, objective but friendly manner in your interaction with other officials, athletes, coaches and spectators and carry out your duties in an efficient and non-abrasive manner.
* Consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances
* Never smoke whilst officiating or consume alcoholic beverages to a degree that it affects your ability or competence to undertake your officiating duties.
* Be fully prepared for the officiating task that is assigned to you
* Dress appropriately, to the standard and nature of the competition as outlined by the relevant officials committee
* Arrive in good time for the competition and report to the official in charge
* Conduct the event in accordance with the rules and with due respect to the welfare of the athlete
* Work in a spirit of cooperation with other officials and do not interfere with their responsibilities
* Offer guidance and support to less experienced officials whenever appropriate
* Encourage and guide athletes to accept responsibility for their own performance and behaviour
* Develop appropriate working relationships with athletes based on mutual trust and respect, especially with those athletes under 18 years or with vulnerable adults
* Do not exert undue influence to obtain personal benefit or reward